

# ENGLISH FOLK EXPO EQUALITY DIVERSITY & INCLUSIVITY MONITORING INFORMATION

As a National Portfolio Organisation, English Folk Expo are committed to having an accurate picture of the diversity of our work. Therefore, we ask these questions about ethnicity, disability, age, gender and sexual orientation in this survey. We use this anonymous data to compile our annual Arts Council England report, which they then use to compile their Diversity Report.

The information is held confidentially. We will never release information that could potentially identify individuals by any characteristic. We ask for this information because we want to better capture and understand the diversity, both visible and invisible, of the workforce in the sector.

Arts Council England will treat this information in confidence and release data in an aggregated format or, as part of their commitment to open data and the General Data Protection Regulation (GDPR), anonymised - where individuals could be identifiable.

Name:	
What is your gender identity?	<input type="checkbox"/> Female (including trans women) <input type="checkbox"/> Male (including trans men) <input type="checkbox"/> Non-Binary (for example, androgyne) <input type="checkbox"/> Prefer not to say
Is your gender identity different to the sex you were assumed at birth?	<input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Prefer not to say
In what year were you born?	
What is your disability status?	<input type="checkbox"/> Disabled <input type="checkbox"/> Non-Disabled <input type="checkbox"/> Prefer not to say
Do you identify as neurodivergent?	<input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Prefer not to say
What is your ethnicity?	<input type="checkbox"/> White <input type="checkbox"/> Mixed / Multiple Ethnic Groups <input type="checkbox"/> Asian / Asian British <input type="checkbox"/> Black / African / Caribbean / Black British <input type="checkbox"/> Other ethnic groups (including Arab, Latin American) <input type="checkbox"/> Prefer not to say
What is your sexual orientation?	<input type="checkbox"/> Bisexual <input type="checkbox"/> Gay Man <input type="checkbox"/> Gay Woman (or lesbian) <input type="checkbox"/> Heterosexual (or straight) <input type="checkbox"/> Queer (or non of the above) <input type="checkbox"/> Prefer not to say